

Southern Zonal Forum

July 24, 2020

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Opened at 6:07 with a Moment of silence followed by the Serenity Prayer.

Attendance

Staci H(Chair), Sharon T (Treasurer), Lucy O (Secretary), Henry C (ZD), Charmaine D (FD), Jim B (Volunteer RD), Caitlin F (Acting as RD for BARNAs and acting as RD for Kentuckiana for the rest of WSC 2020), Mikey P (Kentuckianna RD), Jackie G (Kentuckianna AD), Scott M (ShowMe AD), Troy S (ShowMe RD), Dyanne (Arkansas RD), BJ (outgoing Red River RD), Arnie (incoming Red River RD) Jenette F (Lonestar RD), Keith P (Tejas Bluebonnet RD), Steven (Tejas Bluebonnet AD), Lee P (Louisanna AD)
Members: Randie B, Scott K, Shane C

No objections to last minutes

Conference Report from Henry C, Zonal Delegate

Day One/Session One

WB Chair opened the conference with a moment of silence

A paragraph from the first concept and first tradition was read

The poll was gone through and sections gone over that reflects the participants votes for areas to cover during this virtual conference

The agenda for the week was discussed

Steve went through operating in a Zoom environment

Co Facilitators discussed the process for raised hands on all devices and went through a practice of procedure

Co Facilitators discussed the queue and timer as well as the polling/voting

Yes no abstain present not voting

WB Chair introduced new regions and zones

Kyiv Ukraine, Occidente Mexico, Latin Zone, Asia Pacific Forum, Brazilian Zone, Russian Speaking Zone, and African Zone

A word cloud was built and the largest of the cloud was Unity, Love, Hope and Service in that order

We were asked to review Zonal Snapshots and Regional reports

A survey was done of the conference participants

89 of 125 delegates have been to a WSC, 31 of 111 AD's have been to a WSC and 52 of 121 of conference participants service bodies meet virtually at times

46 regions have some form of electronic communication and 82 regions utilize technology in new ways

A paragraph from concept two and tradition two was read

Q/A session

Day one session Two

Motion V1: Because current government law, public health orders, and other crisis-related effects preclude conducting the World Service Conference in person, we resolve that all 2020 World Service Conference participants may participate and vote remotely in the same manner as the current policy for participants who are unable to obtain visas: "Participants who are unable to attend the WSC due to visa issues may participate remotely. Remote participants have the same rights as if they were at the WSC" 2018 GWSNA Intent: To allow WSC 2020 to make decisions on issues that participants have selected to proceed with virtually in April 2020. These issues include an emergency budget and project plans, elections, and the FIPT moratorium end date.

Voting participants: 135 118 RD,6 ZD and 11 WB

Vote: 129 yes 3 no 3 abstain 0 present not voting

Motion V2 and V3 were introduced for Saturday session:

Motion V2: To adopt an emergency financial frame to serve as the World Service Conference approved budget for Narcotics Anonymous World Service, Inc. for the fiscal years 2021 and 2022. We acknowledge that this frame will be adjusted by the World Board during the cycle as a result of current and changing conditions. All adjustments made will be reported to conference participants. Intent: To fulfill the responsibilities required of NA World Services, Inc as the trustee called out in Article IV, Section 12 of the FIPT and current policies in GWSNA while at the same time acknowledging the uncertain and changing circumstances of the world. All other reporting requirements remain the same.

Article IV: Rights and responsibilities of the Trustee Section 12: Trustee reporting obligation Each year, the Trustee shall give a full written report of its activities to the Trustor. This report shall be delivered to all participants of the World Service Conference at or before its biennial meeting, and shall be available at cost or less to any Narcotics Anonymous member. This report shall include: 1. A year-end financial report of the previous calendar year. 2. A description of all Trustee activities funded from proceeds generated by the Trust in the previous year. 3. A budget and project description for Trustee activities planned for the coming conference cycle.

Motion V3: As WSC 2020 participants, we acknowledge our understanding and acceptance that all 2020-2022 project plans were created and offered before the current world crisis and public health-imposed quarantine and will only be worked on when and if the resources become available. We will consider each project plan presented for the 2020-2022 cycle on a project by project basis as required by current conference policy with this qualification. We will also provide priorities for the plans for new and revising existing Recovery IPs, IDTs, and the Local Service Toolbox plan. Intent: To continue to fulfill the responsibilities required of the conference for the initiation of projects.

Day Two

WB Chair open with a moment of silence

Serenity prayer from Poland

Vision Statement from Iran

The Twelve Concepts from Greece

Paragraph Concept Three Portugal

The Twelve Traditions South Florida

Paragraph Tradition Three Region 51

NAWS Report

Part 1: Corporate, financial, & legal issues

Part 2: Projects & the WB's work in the 2018-2020 cycle

Plus time for Q&A/Discussion

Anthony Shared about the situation as it applies to world services

FIPT related activities

Activity level at WSO Chatsworth

Still shipping a few days per week, sales are down

50 pieces of translated literature in 16 languages

Updated literature and material list

Audio Basic Text is available in several languages

Electronic Literature sales \$83,788

Apps total 898,706

Virtual page na.org/virtual: "online resources"

65,000 in contributions on PayPal since the new portal inception

Contribution has increased with the monthly donations to invest in our vision \$8000.00 monthly

NA meeting growth has flaten in the US which has a decrease in literature sales

Cost to NAWs for free and subsidized literature 2004-2020 see report

Worldwide Fellowship Support cost per meeting per year

\$106.22 needed to cover the cost of Fellowship services from contributions per meeting worldwide

\$2.04 weekly Actual dollars per meeting/group \$16.74 \$0.32 weekly

WB Chair

Webinars & Web Meetings

Fellowship Development

WSC of the future
Mental Health IP
FIPT Operational Rules & Bulletins
Service Tools Project
Conventions & Events Toolbox
Money Management, Program, Program, Contracts (drafts)
Local Service Toolbox
CBDM Basics, Rural & Isolated communities, GSR Basics (draft)

Ongoing workgroups
Reaching Out, The NA way, Delegates Sharing, Business plan workgroup

Issue Discussion Topics (IDTs)
Carrying the Message & Making NA Attractive, Attracting Members to Service, DRT & MAT as it relates to NA

Strategic Planning	
Umbrella approach	
Resources	Decisions
List of possibilities	Project plans
CAR survey results	Service materials
	Issue Discussion Topics

CAR Survey
Responses from 4557 members in 8 languages from 53 Regions

Region-Board-Zone candidates

Q&A
Session two
Q&A

Day Three

Session one:

WB Chair opens with a moment of silence
Video from LAZF
Quebec serenity prayer
Sweden Vision Statement
Lone Star concepts
Minnesota paragraph from concept five
Volunteer 12 Traditions
Upper Rocky Mountain Paragraph from tradition five
Agenda:

Emergency budget [Anthony] Straw poll 85 yes 37 no 5 abs 4 pnv

Motion V2 79 yes 47 no 5 abs 2 pnv

Motion V3 112 yes 17 no 4 abs 1 pnv

Project plans [WB Chair]

Spiritual Principle a day book project, New Recovery Ips, Revising existing NA literature

Car survey [WB Chair]

New Recovery Literature

Top Three for both regions and individuals

Step working guide aimed at members not new to working the Steps, List and definitions of spiritual principles, on using social media in NA (IP)

Revisions to existing recovery literature

Revise the step working guide, and the IP The Loner

Support for updating the IP The Loner

Carrying the NA message effectively, online meetings best practices, How to be a trusted servant in NA, Applying and working the concepts

Issue Discussion Topics

DRT/MAT as it relates to NA, The importance of our Traditions to NA, Dealing with disruptive and predatory behavior

Role of Zones Project

FIPT Revision Project

Q&A

Wed

Session one

WB Chair

Moment of silence Irish

Serenity prayer Egypt

Vision Statement

The Concepts South Africa

Paragraph concept 7 Norway

The Traditions Ukraine

Paragraph Tradition 7 Alaska

HRP Report

Nomination Process

Zonal Video MZF

Anthony PR discussion due to our rapid response to the Coronavirus emergency two researchers has a desire to publish the Fellowships response in a journal. More will be revealed.

Session Two:

Paragraph Concept 8 UK

Paragraph Tradition 8 South Dakota

E polls Motions V3 through V10 results

Budget amendments results

Motion # V2R To adopt the NAWS Inc. emergency budget for 2021-2022 as presented

Initial Straw Poll 110 yes 18 no 2 abs 2 pnv = 85% Consensus support

2nd Straw Poll 108 yes 23 no 1 abs 1 pnv=82% Consensus Support

Passed

Contributions Report

Saturday

First Session

WB Chair opens the meeting

Video Southeast Zonal Forum

Moment of Silence

Serenity prayer Japan

Vision Statement Denmark

Concepts Kentuanna

Paragraph concept 9 India

Traditions Arkansas

Paragraph Tradition 9 Brazil

HRP election results

Danny, Eduardo, Jorge, Michael WB

Straw Poll: Does the body wish to reconsider the decisions on motions V3-V10?

39 yes 88 no 0 abs 3 pnv = strong lack of support 69% no

Queue

Second straw poll: 48 yes 81 no 0 abs 3 pnv

Queue

Third straw poll: 33yes 93no 1 abs 5 pnv= strong lack of support declared a decision and moving on

Q&A

Zonal Video APF

Session Two:

Video Western States Zonal Forum

Paragraph concept 10 Best little Region

Paragraph traditions Mississippi Region

Strategic Plan and Project Plan

CAR Survey

DRT/MAT for the first IDT Straw poll 17 yes 104 no 5 abs 6 pnv = consensus not in support 2nd straw poll

101 yes 24 no 4 abs 6 pnv 3rd straw poll

Service material Online meetings best practices ?

Revise IP #21 The Loner

Regional Reports

Arkansas

Region met same day as WSC in May. Meeting again first weekend in August. No report.

Bluegrass

BARNA UPDATE:

Saturday July 18, 2020 BARNA decided that I should finish out the second half of WSC 2020 in place of Joan H. whose term ends at the end of July 2020.

I do not have a report for Joan's participation in the first portion of WSC2020. I have not received one.

We have had 29 people turn in votes between the two regions. Some voters did not turn in votes on the CAT only the CAR. So far 10 votes have come from Kentuckiana and 19 from BARNA on the CAR. The votes on the CAT are 10 from Kentuckiana and 8 from BARNA.

I did attend the last NAWS webinar on June 26, 2020 with Jackie G. AD Elect for Kentuckiana. 202 total participants including RD's, AD's, WB members, and staff.

NAWS Financial Update Attached

- Paycheck Protection Program-they enrolled and received \$676,760—the repayment terms are continually changing
- They have not decided if they will apply for PPP forgiveness or not
- They turned down \$10,000.00 of the EIDL (Economic Injury Disaster Loan)
- They say we have 52 operating days (I asked this is 52 operating days at reduced staffing capacity and including the PPP money we borrowed)

NAWS Contribute Now Button

- NAWS has created a contribute now button where you can donate directly to NAWS
- Since the button was created in March NAWS has collected \$105, 683.00

Virtual Meeting Resources

- Can be found at www.na.org/virtual
- Some will continue as hybrid meetings. Hybrid Meeting webinar Saturday July 25th 2:00 PM EDT link can be found at na.org/webinar
- Removed language from website about online groups not being registered

PR Survey

- Cooperating with researches to collect data to highlight NA's response to the pandemic
- www.na.org/survey

SPAD and Tool Box

- SPAD review & input due by August 10th www.na.org/spad

- GSR Basics delegate review through end of August www.na.org/toolbox

Partial Virtual WSC

- Decided: What to put on, when, and how to make decisions
- CAR Motions 2, 5, 9, 10, 12, 15, and 34 are being voted on
- CAT Motions 26, 27, 28, 29, 30, and 31 are being voted on
- Straw Poll: Are you ok with the WSC sessions being scheduled for 7-9 of August, and if business is not completed, the second set of sessions being scheduled for 28-30th of August? VOTED YES Final Vote: 95 Yes, 11 No, 2 Abstain, 3 Present Not Voting
- Draft rules will return to the processes outlined in A Guide to World Services in NA
- Straw Poll: I agree to make final decisions via epoll after sessions at part 2 of the partial, virtual WSC 2020. VOTED NO (epolls have historically only had an 81% response rate) Final vote: 85 yes, 26 no, 0 Abstain, 1 Present Not Voting—Final decisions will be made by epoll

Staff Furlough

- Half of staff from original furloughed group is still furloughed
- NAWS is considering whether or not to submit for loan forgiveness for PPP loan

Orientation:

- WSC Orientation Saturday August 1st

Amendments

- Amendments to motions need to be submitted 15 days before session begins or sooner
- Email to wb@na.org

Our region has easily transitioned to Zoom meetings during the pandemic. Some face to face meetings are back up and running as normal, some are running as hybrid meetings. If anyone would like help learning about hybrid meetings they can reach out to me and I will get them connected with people that can help.

We have recently elected a new Inmate Step Writing chair. We also have a new Vice Chair. Our chair is set to transition out in December. Our phonline and website are going well. We have a policy ad hoc working on our P&P. We have transitioned our subcommittees into a singular “FD” committee but that has not yet changed in the policy. Our position for secretary is still open along with the chair person for the “FD” committee.

We have also helped several areas build websites and retrieve crashed websites including PIRANA and Grassroots Area. Many instructional meetings were had with individuals in our region to teach them how to transition to Zoom meetings during the pandemic. Individuals from every continent except Antarctica also attended these instructional webinars put on by members of our region.

Our web servant reached out to members of Kentuckiana in response to a concern about their regional website being down. Our web servant was able to help identify the issue and contact the responsible members in Kentuckiana region in order to restore service. Our web servant has also offered to build a website for Central Kentucky NA, and is awaiting a response from their area.

A homegroup in our region has created a virtual meeting finder that can help members find virtual meetings at any time by calling 1-(833) 716-0080

We are currently providing phonline services to areas in our region as well as the following areas in Kentuckiana: Central Kentucky NA, Pennyriple Area, OVANA, and Owensboro area. We are happy to transition any other areas that would like to take advantage of the phonline service. We have reached out to Louisville Area, 502 area, and South Central but they either provide their own services or have not wanted to participate.

Additionally, a PI/PR chair in our region has made contact with the director of Goodwill's for the state of Kentucky. They are very amenable to hosting NA meetings in their facilities throughout the state. If a group is in need of a meeting place and would like to potentially use a Goodwill, please contact me and I will get you in touch with our contact.

Our convention is being pushed to 2021 due to the pandemic.

Members of our region are presenting at the NAWS webinar July 25th, 2020 on hybrid meetings. Our region was the first region to host hybrid and hybrid HI meetings in the United States in 2018.

We are working towards stabilizing our regional services in the midst of a pandemic and supporting our areas.

We also have members who are interested in supporting and serving FD at the Zonal level.

We are grateful to have been able to participate in the KBARNA unity agreement this conference cycle and look forward to finishing the WSC 2020. Thank you for allowing us to participate in the zone.

Kentuckiana

good afternoon I am now sending you my report from the Kentuckiana Region.

we are working mostly on zoom meetings. we have tried to open back up but new restrictions by the governer have had us closing down in person meetings. we have canceled our regional convention for easter weekend 2021, in Louisville. we have new areas joining our region. we are working together with BARCNA to vote on the continuing WSC. we are working on getting zoom addresses and meeting schedules out to newspapers, and other places. , we elected a new AD Jackie G, I am so grateful for her help.

In Loving Service,
MikeyP

Louisiana

Hello Fellow Zonal Members,

Louisiana is doing it's best under the circumstances during this current pandemic. I apologize in advance as I can't get the downloads attached to this report. (I think that I need a new laptop). In March mostly all meeting's transitioned to the Zoom platform, a morning phone line meeting continued as normal. Currently with the second resurgence of the Covid 19 I have no real accurate data to share. I sent our PR Liaison our latest schedule and wanted to attach it, yet I was unsuccessful.

Charmaine our PR Liaison, Shane and I did work on creating a new budget. I'm sure that she'll have more information on it to report. We've had Virtual Regional Meeting's, The past 3rd Sunday the New Orleans Area and the Unity Area held Virtual meeting's. We are trying to carry this life saving message and are being met with new challenges. I have nothing to report about PR or H&I.

I was able to do a little Fellowship Development by assisting two new groups in Winnsboro, LA. NA of Winnsboro GSR: Karen R. (318) 535-6993 and they're meeting on Tuesday night at 8:00 pm, 3828 – A Front Street in Winnsboro. The second group was supposed to meet last Saturday, and I have not been able to confirm that information. I passed the information on to the PR Chair and Outreach Chair of the LA Region.

We had a donation to the Zone and the Treasurer sent out receipt which was passed on to the Regional Treasurer. I was able to collect two yes votes for myself lol. The other area's didn't meet nor voted... Oh well!

Thanks for the opportunity to serve the Southern Zonal Forum.

ILS,

Lee P. (972) 898-2796 leejster@gmail.com

Lone Star

Hello Family

It is great to see everyone on this call today.

The Lone Star Region is doing well through these times. We have 8 areas in our Region. Since the last time we met we conducted a virtual RSC and hosted The Lone Star Regional Convention. We have 91 groups with approximately 78 groups meeting throughout the region, 10 virtual meetings and 3 groups are closed. Approximately 2–4 H&I meetings. At our last RSC I was elected as the RD and I like to introduce Russ D. as the new AD for Lone Star Region.

In Loving Service

Jennette F

RD Lone Star Region

817-374-9979

Jdmort09@gmail.com

Mississippi: Not present.

Red River

The Red River Region is going through some tough times at present just as many others in the fellowship. We are in the process of cutting any duplicated services between Area & Region. We have already started having Area & Region on the same day at the same location, this allows us to inactivate certain trusted servant positions allowing those members to participate in other positions and increases the number of people in our work group pool. Hopefully this elimination of duplicate services will allow more people to do Fellowship Development in the Region. I and others in our region are trying to do a better job of being sponsors & mentors in our home groups. We are making the effort visit each other during the year working on building not just people connections but group connections. In this way we can become a stronger Area & Region, we can then build on that by reaching out to the groups that are currently in non operational Areas of our Region. Even with all that is happening in the world around us I haven't noticed any change in my home groups attendance or its 7th Tradition. We are about to have our big campout of the year and the number of pre registrations we normally get hasn't dropped off, it may even be more than last year. Our only real struggle is getting people that can do the necessary footwork of carrying the NA message to the remote parts of our very rule Region. I believe with the elimination of duplicate services and our focus on building stronger home groups we can Sponsor, Mentor, & Train people to carry the NA message of recovery with confidence & enthusiasm. I know how I feel when I hear someone sharing their ESH with enthusiasm, it's infectious & attractive. The zoom meetings have been a great tool during the year, with some groups utilizing both in person & zoom meetings. Thank God for the work this zone has done in that area of training people to embrace & utilize the tools we have to keep carrying the message. Once again this Zone has been a leader in being open minded about the many different ways there are to carry the message & do business for that matter saving the fellowship critical funds that can be used furthering the Fellowship Development that is desperately needed in the rural parts of the U.S.. We are still on target to host the next Texas State Convention in Denison, Texas May 28th – 30th, which we believe will bring a much needed in flux excitement to our Area & Region. I also need to report that I have completed my term and will be passing the position over to Arney K. as RD & Doug A. as RDA. I am making myself available to them until our next in person meeting to help them get comfortable with their new position. We are working on a hotel but have not signed any kind of contract until it's clear who will be hosting the next in person meeting. We didn't make a donation last meeting because of the Regional event we are having next weekend, but we will have one by the next meeting because we believe in moving funds on to the Area, Region, Zone & World so they are able to fulfill their mission.

THANKS FOR ALLOWING ME TO BE OF SERVICE TO THIS FELLOWSHIP THAT NOT ONLY SAVED ME FROM HELL BUT HAS SHOWN ME A NEW WAY TO LIVE!!

IN LOVING SERVICE

B.J. F.

ShowMe

Region RD Report to SZF

Our Area's in our Region celebrated PR week by handing out Flyers manually and virtually and that is all the good news I have for my Region at this time.

I unfortunately have some bad news. Our Region do to the Covin-19 outbreak is underfunded. Many Home Groups have closed and just reopened and now in our Region many Home Groups have to close again.

Unfortunately we are not sure the Region can fund a RD in the Future. Only time will tell. As a last effort we did ask to send our normal \$200 donation to help support the SZF and that request was granted (The Check is in the mail).

This is my last SZF only because it is the end of my term. I am glad I had the time to get to know each and every one of you and I will miss the time I have spent in service at the SZF.

Troy S. ShowMe RD

Tejas Bluebonnet

Steve is looking forward to partial WSC. Reion the next weekend will lbe a hybrid. Most of the areas he stays in contact with regularly are virtual. There's one face to face that he knows of.

Volunteer: We have a great virtual presence in our region. They are comfortable meeting virtually. Jim has easy access to the folks he represents. He engages folks and they have been a part of the process, even having a Whats App channel during the conference. Felt to Jim and Vince that the co-facilitators were adrift with no support from others. It was frustrating to sit and watch. "Well we're trying to figure this out as we go along" was repeated too much. Felt they didn't have the tools to facilitate the conference. No response back from the email. Pleased one of the new board members is a member of the Volunteer region. Same struggles with discussing finances. Trying to work through little things like paying for the PO box. Trying to be of service from a PR perspective. We're getting the message out to the communities we live in. We're meeting virtually for our next meeting. The amount of work that Lucy does is so much in depth and personal to keep us connected is one reason we are so well connected.

Volunteer Verbal Report

PR/FD

Several regions carried on with a plan for PR week. I participated in a Learning day, participated in Dallas' PR event, participated in NEZF, and they are trying to put together a virtual convention. I've been involved in the PR zonal NAWS meetings. Everybody seems to be having the same problems – going from virtual to hybrid to in person and sometimes going back to virtual. There has been a concern about virtual meetings being listed where newcomers can find them which might open them up to inappropriate people joining the meeting. Unless we are putting our information where new members can find us, we aren't fulfilling our primary purpose. Maybe this is something the zone can talk about briefly tonight. Send ideas to Charmaine, as well as send her the PR contact people from your regions.

Comment:

Staci: Reminder to get Lucy your new AD's contact info.

If you are going off as RD, and you are adverse to getting communications. Let us know.

Treasurers report

See check register ***attached*** to minutes.

Q: What's our prudent reserve? \$5,000

Elections

Lucy nominated for secretary – no opposition. Lucy continues another term as secretary.

Lee nominated for Fellowship Development – no opposition. Lee is our new Fellowship Development liaison.

New Business

Next Two Meetings / Timeline

October Meeting

We would have met at MZSS – but its canceled.

There was consensus to meet virtually again on October 24 at 10 a.m. Central time and include a workshop.

Jennette and Caitlin will prepare a workshop to include the 7th tradition during these times of COVID-19 and virtual meetings.

January Meeting

Consensus to meet virtually in January.

When things turn somewhat normal, we'll jump back in the timeline with Kentuckiana.

Discussion on a donation to NAWS.

Comment: Member doesn't feel comfortable since 7th tradition is down everywhere, maybe FD / PR will need it.

Discussion on FD/PR budget.

Lee/Charmaine sending updated FD/PR budget for minutes which is an amendment to previously approved budget now that we have 2 people elected to the positions of FD and PR. See FD/PR budget ***attachment*** to minutes.

Guidelines stipulate to send money on above prudent reserve.

Comment: Let's see if there are any projects that need money.

National public service announcement. This could immediately help people. Social media.

What are the figures?

We are not using money for travel and we could take \$100 out of current PR budget.

Do we want to build a forward facing public SZF page?

Take BACK to regions.

Question: Do any regions need money?

ShowMe could use any type of donation the zone willing to help.

Discussion of ShowMe problems followed. Some areas ok, it's the region that's struggling.

Communication problems.

Question: Should zone send the ShowMe donation back? No

Comment: It's time to stop trying to fix everything.

Comment: During Bluegrass problems, what was hopeful was dialoging in the SZF.... Since last July, tremendous strides have been made in the region.

Staci: We got a clear response of some specific way we can help ShowMe.

All in favor of following policy and sending money on above prudent reserve?

7 yes

1 no

Consensus to send it on.

In loving service,

Lucy O

Projected Budget:

Travel (Both FD Facilitator and PR Coordinator) \$800.00

Airfare cost or .40 per mile

Room (x2 - FD Facilitator and PR Coordinator) \$600.00 max total, Thursday room night x2. Then two ½ room night's equal to Admin. allotted amounts. (Intent is "if appropriate" to share room)

PR Meeting Space (Friday, only if needed) \$150.00

PR/FD (Copies and PR Literature) \$300.00

(We will ask to use the Hosting Regions PR Booth or display/table/racks)

Parking – Economy Parking 3 Days

Refreshments for Professional Presentation \$150.00

Projected Budget – (Fixed Cost) per SZF Meeting \$1,400.00

Total "Projected" Budget (From original Budget) \$4,200.00

Establish a Human Resources Pool:

To draw from experienced members in the Southern Zonal Forum to complete task. Mike B., Pat P., and Mindy W. have all agreed to help in setting up the pool.

Recommendation -Idea- To Encourage Creativity – Project Based Opportunity

Someone willing to create a Zonal Video prepared prior to the WSC, with help and coordination from our Zonal Rep. (Send back to Regions)

Mike B., Pat P., and Mindy W. have all agreed to help in setting up the pool.