

Southern Zonal Forum – Jackson, MS

Minutes – July 27, 2013

1. Mike called the meeting to order at 9:20 am with moment of silence followed by the Serenity Prayer.
2. Registration Donation - \$20.00 – Tape sales - \$25.00
3. Sign in Sheet
4. Updated Timeline is available. Resumes available.
5. Kristen talked about donated items from Asia Pacific Forum (APF). We will have a silent auction for donated items and send money back to APF.
6. Introductions – Kristen, Gary, Ricardo, Ron, Bob, Rob, Dave, Cathy, Jimmy Fred, Kathleen, Isabel, Ritchie, Dave, Brett, Randi, Matt, Janeen, Lucy, Mike, Dan, Jay Mike, BJ, Mike, Dickie.
7. Fellowship Concerns
 - a. Lucy – Volunteer Region – Spinning wheels on issues – Poor turnout – Doing Regional inventory
 - b. Mike – Red River Region – Campout coming up –Still messing with insurance
 - c. Janeen – Kentuckiana – Open service positions
 - d. Matt – AR Region – no concerns
 - e. Brett – MS – Unity improving
 - f. Cathy – Lone Star Region – Areas want to know what the Region is doing - Area services always need help
 - g. Rob – Show Me – RSO closed – in debt – Positions not filled
 - h. Ron – LA Region – what is the Region doing for the Areas? – Regional Motion re: teleconferencing for Board Members
 - i. Gary – Tejas Bluebonnet Region – Planning Basics at Regional went well – idea of survey questions re: CAR & CAT on website
 - j. Mike for Jackie - Blue Grass Appalachian – Read partial report – usual growing pains – still trying to get two regions together
 - k. BJ –No concerns
 - l. Dan – RDA Red River – trying workshops to strengthen area – struggling to get people to get and keep service commitments
 - m. Jay Mike – no concerns
 - n. Randi – no concerns
 - o. Dave – NE MS Area – Drug Court has some meetings under surveillance – Rural Areas have no groups
 - p. Ritchie – no concerns
 - q. Isabel – Drug Court attendees
 - r. Bob – Same people in service positions
 - s. Ricardo – Apathy concerning change
 - t. Kristen – no concerns

- u. Randie – no concerns
- v. Mike – Rural meetings – oldtimers bitching about change but won't get involved
- w. Matt – our Forum meeting with Plains State Forum – discussed later
- x. Janeen – medicated assisted treatment and people being made to feel unwelcome

BREAK – 10:15 RECONVENE 10:30

- 8. Collaboration – Dickie & Lucy presented Session Profile (available on NAWS website) – working together to achieve a common goal. Obstacles to collaboration discussed. Multi Zonal Service Symposium was discussed to be held in September or October in 2014. Benefits of participating in symposiums was discussed. Videotaping was discussed.

LUNCH BREAK 12:15 RECONVENE 2:15

- 9. Re-Opened the meeting with moment of silence followed by serenity prayer.
- 10. Kristen & Brett presentation – Fellowship Development in Rural Areas – broke into groups

BREAK 3:30 RECONVENE 4:00

- 11. Silence, Serenity Prayer
- 12. Changing the Culture of NA presentation by Cathy & Rob.
 - a. The values and behaviors that contribute to the unique social and psychological environment of an organization.
 - b. The customs, rituals and values shared by the members of an organization that have to be accepted by new members.
 - c. Organizational Culture Includes
 - i. Expectations
 - ii. Experiences
 - iii. Philosophy
 - iv. Values
 - d. Organizational Culture Is based on
 - i. Shared attitudes
 - ii. Beliefs
 - iii. Customs
 - iv. Written and unwritten rules
- 13. Open Forum – Input on Organizational Culture.
 - a. What should you be doing
 - b. What is going on
 - c. How to get from point A to point B
 - d. It's always been the same
 - e. Popularity over skill set
 - f. Lack of resources
 - g. Challenges with different levels of understanding of Steps/Traditions/Concepts
 - h. Business vs. Primary Purpose

- i. Common “rituals” readings and literature, key tags, autonomy
 - j. What can service structure do? What do you want us to do? Providing direction.
 - k. Duties/responsibility not taken – lack of accountability
 - l. Do our members/groups, etc. abdicate responsibility
 - m. Apathy
 - n. Specific issues – method to address
 - o. Did the service structure create our culture
 - p. Communication – education – training – benefits
 - q. CHANGE
14. Recess at 5:30 pm – reconvene tomorrow at 9:00 am
 15. Opened meeting with silence and serenity prayer at 9:20.
 16. Donation to this home group for using their space - \$100.00
 17. Dickie shared information about Multi Zonal Symposium that Pat sent. Regions should respond to Pat.
 18. Accepted minutes as presented from last SZF.
 19. No Webservant Report – People have had difficulty with uploading info. to website and logging on. Archives are lacking. Randie will talk to Steve about Website problems.
 20. Next Forum in Red River Region – Durant, OK
 21. Topics
 - a. Train the Trainer – Mentoring – update Jim Goujhenour (NC)
 - b. Meeting etiquette and behavior – Matt & Kathleen
 - c. Multi Zonal Symposium – update – Pat & Dickie
 22. Kristen presented Treasurers Report
 - a. Donation to Asia Pacific Forum - \$307.00
 - b. Balance 7/18/13 – \$2906.35
 - c. Ending balance today - \$ 2,000.00 (holding 400.00 for airfare for Jim G.)
 23. Elections discussed. Both nominees are not here. Talked about doing elections today anyway. Talked about waiting until next time and Mike will chair next one.
 24. We will vote on election of new chair. 3/3/3 – Mike made a decision that we will wait until next Forum to vote and Mike will be Facilitator at next forum.
 25. Policy change – proposed that we don’t require nominees to be present if they have qualified and resumes have been presented. If individual is outside the hosting region they do not have to be present for elections. Either need to be at nomination or election but not necessarily both. Many ideas were tossed around.
 26. Vote that they do not have to present for either nomination or vote – 7-1 – Passed
 27. Willingness (nomination) next Forum for new Treasurer.
 28. Do we want Dickie to tape next Forum. Yes
 29. WSC Message Board discussed re: a video from our Forum. Gary will facilitate the planning of this. Janeen, Brent and Ricardo will help.
 30. Funding Facilitator to next Forum when we will be electing someone was discussed. Dickie said he was willing. Kristen and Randie are willing. Vote on who will facilitate – Mike or Randie & Kristen. Mike will facilitate.

31. Timeline was discussed.
32. Adjourned at 11:00 am